



AWARDED TO

*Herman K. Michael*

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### **Certification in Cultural Mastery - CICM**

This certification is awarded to Herman K. Michael for successfully completing the CulturalMastery™ Deep Dive course and for demonstrating a full understanding and acceptance of the principles of CulturalMastery™ as evidenced by passing the final certification exam. He is now authorized to use the acronym CICM behind his name.

License Number: CMHM302

Awarded this 27th day of September 2021.

A handwritten signature in black ink that reads 'Ricardo González'. The signature is written in a cursive style with a large, stylized 'R' and 'G'.

Ricardo González, Founder and CEO, Bilingual America